

Our client, **California State Teachers' Retirement System (CalSTRS or Fund)**, a \$223.8 billion retirement system, is seeking a **Benefits & Services Executive Officer**. This role will manage a total staff of 482 through five direct reports.

Under the general direction of the Chief Operating Officer (COO), the **Benefits & Services Executive Officer** provides high level oversight and overall management of all retirement, disability and survivor benefits, member account services, benefits counseling and customer contact program operations for CalSTRS. **The Benefits and Services Executive Officer acts as policy advisor to the Chief Executive Officer, COO, and the Teachers' Retirement Board (TRB); is a member of the Executive Staff; and is responsible for the vision, strategic direction, policy, program and process development, and management of CalSTRS Benefits and Services Branch.**

This role will also serve as an executive project sponsor for Pension Solution, the replacement of CalSTRS core pension administration system and acts as the policy advisor to the CEO, COO and the Teachers' Retirement Board (TRB).

Experience and Qualifications sought:

- **Demonstrated vision, strategic thinking, and executive presence to identify, plan and implement policies, procedures and processes that improve products and services to employers and members**
- Significant and substantial executive or senior leadership experience managing others and leading large teams, ideally in a complex financial services business.
- Experience as a project sponsor for a major transformational technology project is highly desired.
- An undergraduate or advance degree is preferred.

CalSTRS is recognized as a leader in the public pension industry. Offices are located in West Sacramento in a new, energy-efficient building with many amenities, including an on-site fitness center.

The base salary range is \$133,392 - \$200,148 with potential incentive opportunity of 15% of base pay.

To **learn more** about the role please view the **position specifications**:

https://eflassociates.cbiz.com/Portals/2/Denver/Specs_CalSTRS_BS_Officer_Final_7513.pdf

To **apply** please send your resume to Lauren at lmcelderry@eflassociates.com.