

STRS Ohio, STRS

The State Teachers Retirement System of Ohio (STRS Ohio) is seeking a Director, Defined Contribution Program in the Member Benefits department.

Established in 1920 and serving Ohio's educators, STRS Ohio is one of the nation's premier retirement systems serving over 500,000 active, inactive, and retired public-school teachers, and university faculty members, managing approximately \$88 billion in assets, and paying more than \$7 billion in benefits annually.

STRS Ohio provides a competitive pay, and a comprehensive benefits package including on-site parking, educational assistance, subsidized medical insurance, fully paid dental and life insurance, vacation and sick leave, retirement benefits and on-site fitness center. At STRS Ohio, you can experience rewarding work in a professional, business casual work environment. We welcome, celebrate, and promote respect for everyone. We are continually seeking bright and talented individuals to join our team.

Compensation:

Competitive Pay

Work Schedule:

8:00am - 5:00pm Monday through Friday, with up to two days per week remote work opportunities.

General Summary:

Under the direction of the deputy executive director, Chief Benefits Officer Member Benefits, direct and oversee the administration and activities of the State Teachers Retirement System of Ohio (STRS Ohio) Defined Contribution (DC) Program plan.

Summary of Responsibilities:

- Direct and monitor the overall administration of the STRS Ohio Defined Contribution Program.
- Develop and implement policies and practices necessary for the efficient, effective, accurate operation of the plan; including participant investments, plan features and services and participant communication/education.
- Coordinate with the investment consultant to monitor and manage the investment program in compliance with investment policies, guidelines and best practices.
- Oversee and coordinate the selection of and contract process with third-party administrator and other service providers for the plans. Evaluate and recommend plan structure regarding the number and types of investment options.
- Monitor the performance of and ensure contract compliance by companies under contract to STRS Ohio, including investment managers, the investment consultant and the participant service provider.
- Work with Legal department to ensure that the plans are in compliance with state and federal law applicable to governmental qualified retirement plans.
- Oversee recordkeeping contract.
- Make recommendations to the board of the State Teachers Retirement System of Ohio concerning new benefit designs and administration.

- Contribute to preparation of department budget and recommend the fiscal and human resources necessary to accomplish goals and objectives.
- Present defined contribution information at active member and retirement board meetings as needed.

The above list of duties is intended to describe the general nature and level of work performed by persons assigned to this classification. It is not to be construed as an exhaustive list of duties performed by the persons so classified, nor is it intended to limit or modify the right of any supervisor to assign, direct and control the work of associates under his or her supervision.

Summary of Qualifications:

- Bachelor's degree in a related field required.
- Master's degree in a related field preferred.
- Seven years' management experience required.
- Management experience in public pension fund preferred.
- Strong knowledge of defined contribution plans, pension plan design, function, administration and funding.
- Demonstrated ability to lead, coach and mentor associates and foster a culture of teamwork and collaboration required.
- Superior organizational skills and high degree of accuracy and attention to detail required.