

Presentation Materials for Older Adults

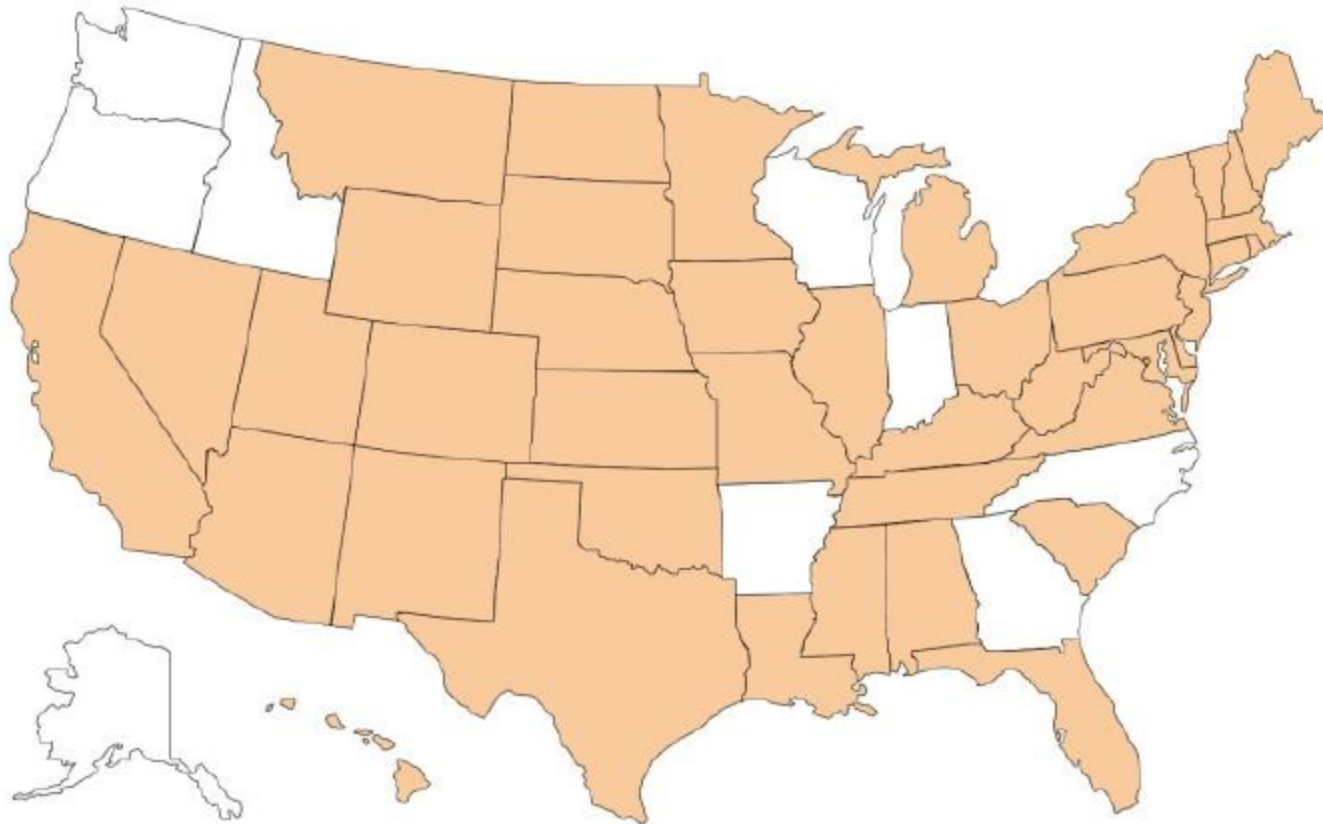
- Use a basic font with a larger point size (e.g., Times Roman, 12+ points).
- Use plenty of space between lines of type (i.e., leading) to increase readability.
- Use high contrast (dark text on light background). Do not reverse out type.
- Use plain backgrounds and clean, simple images.

Reverse Retirement

- Since 1985, the percentage of people working at age 65+ has increased from 11% to 20%.
- One third of retirees return to the workforce.
- Reverse retirements are not income dependent. The highest-income group returns to work at the same rate as the lowest-income group.

Study by the Federal Reserve Board

Figure 2. States that Reduced Pension Benefits, 2009-2018



NASRA: Spotlight on Significant Reforms to State Retirement Systems

